

# **O.P.E.N. ACT**

## **Opportunity Pathways & Employment Now Act**

### **Expanded Legislative Policy Brief for District 60**

#### **Executive Summary**

A comprehensive workforce development, job creation, youth employment, apprenticeship, entrepreneurship, and economic mobility initiative.

#### **Why This Act Is Needed**

Addresses barriers to employment, workforce participation, technical skills development, and career advancement.

#### **Core Mission**

Create jobs, build skills, expand opportunity, increase income, and strengthen families.

#### **District 60 Career Navigation Centers**

Provide career counseling, resume development, interview preparation, certification support, and job placement services.

#### **Apprenticeship Expansion Initiative**

Expand access to skilled trades and earn-while-you-learn career pathways.

#### **Youth Employment Guarantee**

Create summer jobs, internships, job shadowing opportunities, and youth entrepreneurship programs.

#### **Second Chance Employment Initiative**

Support formerly incarcerated residents with workforce training and employment opportunities.

#### **Technology & Digital Skills Program**

Expand training in coding, cybersecurity, digital literacy, AI, and technology careers.

#### **Small Business & Entrepreneurship Track**

Provide startup guidance, mentorship, business planning assistance, and financial literacy.

#### **Women in the Workforce Initiative**

Support career advancement and workforce participation for women and caregivers.

#### **Senior Employment Opportunities**

Create opportunities for seniors to remain active through mentorship and part-time work.

#### **District 60 Workforce Partnership Network**

Build partnerships among employers, unions, colleges, nonprofits, and government agencies.

## **Workforce Accountability Dashboard**

Track job placements, certifications, wage growth, apprenticeships, and employer engagement.

## **Benefits for Brownsville**

Expands youth employment, workforce training, and apprenticeship opportunities.

## **Benefits for East New York**

Connects residents to jobs, certifications, business opportunities, and career pathways.

## **Benefits for Canarsie**

Supports professional advancement, entrepreneurship, and skilled trade careers.

## **Economic Impact**

Higher employment, higher wages, stronger families, and increased community investment.

## **Public Safety Impact**

Employment opportunities reduce instability and support safer communities.

## **Bipartisan Appeal**

Supports workforce development, economic mobility, job creation, and self-sufficiency.

## **Campaign Message**

Opportunity Creates Stability. Employment Creates Independence.

## **District 60 Commitment**

The O.P.E.N. Act creates pathways from uncertainty to opportunity by connecting residents to jobs, careers, entrepreneurship, and long-term economic success.